

RETHINKING COMMUNITY

a Stonewall Sports Wilmington Diversity Equity, & Inclusion Initiative

Statement of Solidarity

The Stonewall Sports Wilmington Diversity, Equity, and Inclusion initiative asserts that systemic oppression, microaggressions, racism, homophobia, transphobia, sexism, ableism, bigotry, bias, white supremacy, and discrimination are harmful to individuals and the collective community. We stand in solidarity with all individuals and do not tolerate bias or discrimination on the basis of age, race, sex, national origin, religion, physical or mental disability, medical condition, political affiliation, marital status, gender identity, or sexual orientation.

Our Mission

Stonewall Sports Wilmington prioritizes diversity, equity, and inclusion and is devoted to building an environment that values, engages with, and includes a diverse community and fosters a sense of belonging.

Who We Are

Director of Diversity – Stonewall Sports
Wilmington Board Member
Advisory Council – made up of up to 6
members from the Stonewall Sports
Wilmington community



Our Purpose

The Diversity, Equity, and Inclusion Initiative fosters a commitment to convening and nurturing a diverse community of participants by striving to ensure that everyone feels safe, supported, and respected.

Our Values

The work of the DEI pledge is built on five core values that act as our compass : *access, equity, diversity, inclusion, and community and belonging.*

We believe that **ACCESS** is the ability of all members of the league to fully pursue and participate in all sports and related activities without barriers.

We believe that **EQUITY** is distributing resources based on individual needs. Equality, on the other hand, is about giving everyone the exact same resources. Equity is about fair access.

We believe that **DIVERSITY** is the range of social, cultural, and fluid, identity-based human attributes represented within a group. These include, but are not limited to: age, class, race, gender identity, gender expression, ethnicity, sexual orientation, different abilities, educational background, immigration status, national origin, political views, affluence, veteran-status, physical and mental health, and religious status.

We believe that **INCLUSION** is the act of creating environments in which all members are supported, respected, and valued, and where differences are welcomed, different viewpoints are respectfully heard, different knowledges are honored, and every individual feels a sense of belonging and value.

We believe that **COMMUNITY** and **BELONGING** involve strengthening individuals' sense of connection to and participation in the league and are essential to maintaining accessible and affirming spaces, policies, and practices and to building and nurturing inclusive sports.